

Big Cat Rescue Corporation

Audited Financial Statements

December 31, 2014 and 2013

Big Cat Rescue Corporation

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Independent Auditors' Report

To the Board of Directors
Big Cat Rescue Corporation,

We have audited the accompanying financial statements of Big Cat Rescue Corporation (the Organization), which comprise the statements of financial position as of December 31, 2014 and the statements of activities and cash flows for the year then ended, and the related notes to the financial statements. The prior year financial information is presented for comparative purposes. The financial statements of the Organization as of December 31, 2013, including the summarized comparative information, were audited by other auditors whose report dated March 11, 2014 expressed an unqualified opinion on those statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2014, and the changes in its net assets, cash flows and its functional expenses for the year ended December 31, 2014 in conformity with accounting principles generally accepted in the United States of America.

Emphasis of a matter

As part of our audit of the 2014 financial statements, we also audited the adjustments described in Note 3 that were applied to restate the 2013 financial statements. In our opinion, such adjustments are appropriate and have been properly applied. We were not engaged to audit, review or apply any procedures to the 2013 financial statements of the Organization other than with respect to the adjustments and, accordingly we do not express an opinion or any other form of assurance on the 2013 financial statements as a whole.

Foelgner Ronz & Straw P.A.

Foelgner Ronz & Straw PA
St. Petersburg, Florida
May 26, 2015

Big Cat Rescue Corporation
Statements of Financial Position
December 31, 2014 and 2013

	2014	2013 (restated)
<u>ASSETS</u>		
Current Assets		
Cash and cash equivalents	\$ 885,869	\$ 466,528
Cash, board designated reserve	564,357	558,857
Certificates of deposit	202,057	306,371
Current portion of mortgages receivable	2,106	1,845
Other investments	30,593	30,593
Grants and contributions receivable	101,000	46,000
Inventory	102,893	94,856
Total current assets	1,888,875	1,505,050
Beneficial interest in endowment fund held by others	573,521	594,635
Mortgages receivable, excluding current portion	260,447	262,415
Other real estate owned	1,146,920	946,345
Property and equipment, net	3,748,142	3,091,533
	\$7,617,905	\$6,399,978
<u>LIABILITIES AND NET ASSETS</u>		
Current Liabilities		
Accounts payable and accrued expenses	\$ 24,142	\$ 37,731
Current portion of long-term debt	36,646	-
Total current liabilities	60,788	37,731
Long-term debt, excluding current portion	86,581	-
Total liabilities	147,369	37,731
Net assets:		
Unrestricted	6,332,658	5,208,755
Unrestricted, board designated, operations	500,000	500,000
Unrestricted, board designated, Wall fund	64,357	58,857
Total unrestricted net assets	6,897,015	5,767,612
Permanently restricted net assets	573,521	594,635
Total net assets	7,470,536	6,362,247
	\$7,617,905	\$6,399,978

See accompanying notes to financial statements.

Big Cat Rescue Corporation

Statement of Activities and Changes in Net Assets Year ended December 31, 2014 (with comparative total for 2013)

	Unrestricted	Permanently Restricted	Total	
			2014	2013 (restated)
Support and Revenue:				
Contributions and grants	\$1,736,691	\$ 236	\$1,736,927	\$1,384,989
Educational tours and activities	942,888	–	942,888	928,328
Bequests	594,940	–	594,940	13,985
In-kind services and contributions	13,818	–	13,818	12,073
Special events, net of expenses of \$6,599 and \$989	11,150	–	11,150	24,782
Rental income from operations	12,131	–	12,131	11,664
Investment income	42,744	(21,350)	21,394	162,282
Gift shop, net of cost of goods sold of \$165,774 and \$159,941	123,088	–	123,088	126,875
Total support and revenue	3,477,450	(21,114)	3,456,336	2,664,978
Expenses:				
Program services	2,018,163	–	2,018,163	1,701,993
Management and general	216,559	–	216,559	226,546
Fundraising	113,325	–	113,325	121,164
Total expenses	2,348,047	–	2,348,047	2,049,703
Increase (decrease) in net assets	1,129,403	(21,114)	1,108,289	615,275
Net assets, beginning of year	5,767,612	594,635	6,362,247	5,746,972
Net assets, end of year	\$6,897,015	\$573,521	\$7,470,536	\$6,362,247

See accompanying notes to financial statements.

Big Cat Rescue Corporation

Statement of Activities and Changes in Net Assets Year ended December 31, 2013, as restated

	Unrestricted	Permanently Restricted	2013 (restated)
Support and Revenue:			
Contributions and grants	\$1,084,582	\$300,407	\$1,384,989
Educational tours and activities	928,328	–	928,328
Bequests	13,985	–	13,985
In-kind services and contributions	12,073	–	12,073
Special events, net of expenses of \$989	24,782	–	24,782
Rental income from operations	11,664	–	11,664
Investment income	123,721	38,561	162,282
Gift shop, net of cost of goods sold of \$159,941	126,875	–	126,875
Total support and revenue	2,326,010	338,968	2,664,978
Expenses:			
Program services	1,701,993	–	1,701,993
Management and general	226,546	–	226,546
Fundraising	121,164	–	121,164
Total expenses	2,049,703	–	2,049,703
Increase in net assets	276,307	338,968	615,275
Net assets, beginning of year	5,491,305	255,667	5,746,972
Net assets, end of year	\$5,767,612	\$594,635	\$6,362,247

See accompanying notes to financial statements.

Big Cat Rescue Corporation

Statements of Functional Expenses Year ended December 31, 2014 (with comparative total for 2013)

	Program Services	Supporting services			Total	
		Management and General	Fundraising	Total Supporting Services	2014	2013
Conferences, conventions, and meetings	\$ 5,578	\$ -	\$ -	\$ -	\$ 5,578	\$ 677
Equipment rental and maintenance	19,374	-	-	-	19,374	16,411
Salaries and payroll expenses	535,468	128,118	52,398	180,516	715,984	617,259
Animal care and education activities	616,642	-	-	-	616,642	554,075
Taxes	4,406	-	-	-	4,406	(3,143)
Advertising	108,849	-	23,575	23,575	132,424	153,828
Legal and accounting fees	162,908	6,100	-	6,100	169,008	203,199
Office expense	46,287	12,166	4,976	17,142	63,429	63,309
Postage and shipping	17,208	4,523	1,850	6,373	23,581	21,074
Printing and publications	91,169	-	17,203	17,203	108,372	97,628
Other professional fees	92,924	-	1,779	1,779	94,703	70,594
Bank and credit card fees	10,989	10,989	-	10,989	21,978	27,437
Insurance	6,275	-	-	-	6,275	6,138
Interest	3,108	-	-	-	3,108	-
Legislation efforts	118,821	-	-	-	118,821	28,185
Other expense	45,521	-	8,300	8,300	53,821	23,448
Telephone	30,174	7,931	3,244	11,175	41,349	43,418
Travel	10,693	-	-	-	10,693	9,716
Real estate investment expense	-	46,732	-	46,732	46,732	41,132
Depreciation	91,769	-	-	-	91,769	75,318
Total expenses	\$2,018,163	\$216,559	\$113,325	\$329,884	\$2,348,047	\$2,049,703

See accompanying notes to financial statements.

Big Cat Rescue Corporation

Statements of Cash Flows Years ended December 31, 2014 and 2013

	2014	2013 (restated)
Cash flows from operating activities:		
Increase in net assets	\$1,108,289	\$615,275
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation	91,769	75,318
Change in value of endowment funds	21,114	(38,561)
Contributions restricted for endowment	(236)	(300,407)
Loss on sale of property and equipment	1,463	-
Loss on sale of other real estate owned	58,396	-
Decrease (increase) in grants and contributions receivable	(55,000)	37,000
Decrease (increase) in inventory	(8,037)	21,787
Decrease in accounts payable and accrued expenses	(13,589)	(25,634)
Net cash provided by operating activities	1,204,169	384,778
Cash flows from investing activities:		
Principal payments received from mortgages receivable	1,707	9,652
Proceeds from sale of certificates of deposit, net of purchases	104,314	311,275
Proceeds from sale of other real estate owned	25,576	-
Purchases of other real estate owned	(284,547)	(33,154)
Proceeds from sale of other investments	-	210,009
Transfer of funds to community foundation for investment	-	(300,407)
Proceeds from sale of property and equipment	6,000	-
Purchase of property and equipment	(605,841)	(1,312,948)
Net cash used in investing activities	(752,791)	(1,115,573)
Cash flows from financing activities:		
Contributions restricted for endowment	236	300,407
Principal payments of long-term debt	(26,773)	-
Net cash provided by (used in) financing activities	(26,537)	300,407
Net change in cash and cash equivalents	424,841	(430,388)
Cash and cash equivalents, beginning of year	1,025,385	1,455,773
Cash and cash equivalents, end of year	\$1,450,226	\$1,025,385
Supplemental disclosure of cash flow information		
Noncash investing and operating activities:		
Purchase of property and equipment with long term debt	\$ 150,000	\$ -
Cash paid during the year for:		
Interest	3,108	-
Taxes	4,406	3,143

See accompanying notes to financial statements.

Big Cat Rescue Corporation

Notes to financial statements Year ended December 31, 2014 and 2013

1. Nature of Activities

Big Cat Rescue Corporation (the Organization) is a nonprofit organization in Hillsborough County, Florida which was formed under the laws of the State of Florida on April 4, 1995. The Organization's dual mission is to provide the best home we can for the cats in our care and educate the public about the plight of these majestic animals, both in captivity and in the wild, to end abuse and avoid extinction. This is done through tours of the sanctuary, which houses a substantial number of abused, abandoned and retired big cats; school education programs; species preservation efforts and hands on experience for interns from around the world.

Primary sources of income from the Organization are derived from educational tours and contributions from foundations, corporations, individuals, and special events.

2. Significant Accounting Policies

The financial statements are prepared in accordance with accounting principles generally accepted in the United States of America.

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets that are not subject to donor-imposed stipulations, including restricted contributions whose restrictions are met in the same reporting period.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Organizations and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted net assets – Net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. Generally the donors of these assets permit the Organization to use all or part of the income earned on any related investment for general or specific purposes.

The Organization has no temporarily restricted net assets at December 31, 2014 and 2013.

Big Cat Rescue Corporation

Notes to financial statements Year ended December 31, 2014 and 2013

Cash and Cash Equivalents

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. The Organization places its cash with high quality financial institutions. At times, cash may be in excess of FDIC insurance limits. The Organization does not believe it is exposed to any significant credit risk on cash.

Contributions and Unconditional Promises

Contributions and unconditional promises to give are measured at their fair values and are reported as an increase in net assets when received. Contributions are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence or nature of any donor restrictions. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire or are otherwise satisfied in the fiscal year in which the contributions are recognized.

Amounts restricted for future periods or restricted for specific purposes are reported as temporarily restricted or permanently restricted support. When a donor-stipulated time restriction ends or a purpose restriction is accomplished, the restricted net assets are reclassified to unrestricted net assets and reported as satisfactions of program restrictions and net assets released. If a restriction is fulfilled in the same time period in which the contribution is received, it is reported as unrestricted support. Conditional contributions are recognized as revenue when the conditions on which they depend have been substantially met.

Admissions, Merchandising, and Grant Revenues

The organization records admissions, merchandising and grant revenues as earned. The Organization records gifts of long-lived assets as revenue when they are received unconditionally, at their fair value.

Animal Collections

In accordance with industry practice, animal collections are recorded at the nominal amount of \$1, as there is no objective basis for establishing value. Additionally, animal collections have numerous attributes, including species, age, sex, relationship and value to other animals, endangered status, and breeding potential, whereby it is impracticable to assign value. The Organization does not purchase animals. Rescue costs are recorded as expenditures in the period of acquisition.

Donated Materials and Services

Vehicles, materials and other assets received as donations are recorded and reflected in the accompanying financial statements at their fair values at the date of receipt. The Organization received contributed vehicles during the years ended December 31, 2014 with an estimated fair

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Notes to financial statements Year ended December 31, 2014 and 2013

market value on the dates of donation of approximately \$4,390. The Organization received contributed materials and other assets during the years ended December 31, 2014 and 2013, with an estimated fair market value on the dates of donation of approximately \$8,028 and \$8,418, respectively.

Donated professional services (which include accounting and legal services) are reflected in the statement of activities at their fair value. The Organization received contributed professional services during the years ended December 31, 2014 and 2013, with an estimated fair market value of approximately \$1,400 and \$3,655, respectively.

Volunteer services not requiring specialized skills are not reflected in the financial statements. During 2014 77,740 hours were donated by volunteers and interns to the Organization.

Inventory

The Organization's inventory consists primarily of gift shop merchandise. Inventory is valued at the lower of cost or market, and accounted for using a weighted-average cost basis.

Other Real Estate Owned

The Organization has received real estate through donations and has also purchased real estate. When the Organization holds the property as an investment, it is classified as Other Real Estate Owned on the Statement of Financial Position. Such property is reported at cost, if purchased; and if received as a donation, is initially recorded at fair value. Fair value of such assets is determined by independent appraisals and/or other relevant factors.

After acquisition, the property is not depreciated and is reported at cost unless the fair value of the property drops below the cost, in which case the property is written down to fair value.

Property and Equipment

Property and equipment are recorded at the cost purchased or fair value at date of gift, if contributed, and are depreciated using the straight-line method over the estimated useful lives of the respective assets, which is 5 years for equipment and vehicles and 39 years for property. The Organization's policy is to record capital expenditures greater than \$1,000 as property and equipment.

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Notes to financial statements Year ended December 31, 2014 and 2013

Functional Allocation of Expenses

The costs of providing the Organization's various programs and other activities have been summarized on a functional basis in a separate statement of functional expenses. Accordingly, certain costs have been allocated to program services, management and general and fund-raising.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Advertising

The Organization follows the policy of charging the costs of advertising to expense as incurred. Advertising expense was \$108,849 and \$153,828, respectively for the year ending December 31, 2014 and 2013.

Reclassification

Certain amounts reported for prior periods have been reclassified to be consistent with the current period presentation.

Fair Value of Financial Instruments

The fair value of financial instruments is measured as the amount that could be received upon the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy is used to prioritize the quality and reliability of the information used to determine fair values. Categorization within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is defined into the following three categories:

Level 1: Quoted market prices in active markets for identical assets or liabilities.

Level 2: Observable market based inputs or unobservable inputs corroborated by market data.

Level 3: Unobservable inputs not corroborated by market data.

Fair value estimates discussed herein are based upon certain market assumptions and pertinent information available to management. The respective carrying value of certain on-balance-sheet financial instruments approximated their fair values due to the short-term nature of these instruments. These financial instruments include cash and equivalents, certificates of deposit, grants and receivable, inventories, accounts payable, and accrued expenses.

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Notes to financial statements Year ended December 31, 2014 and 2013

Income Tax Status

The Organization qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code (IRC). The Organization periodically assesses whether it has incurred income tax expense or related interest or penalties in accordance with accounting for uncertain tax positions. No such amounts were recognized for the years ending December 31, 2014 and 2013, respectively.

The Organization is subject to tax on unrelated business income related to merchandise sales revenues. No income tax provision has been accrued in the financial statements because the amount has been determined to be immaterial. Management is not aware of any activities that would jeopardize the Organization's tax exempt status.

The Organization follows the income tax standard for uncertain tax positions. The Organization has evaluated their tax positions and determined they have no uncertain tax positions as of December 31, 2014. Should the Organization's tax returns be challenged in the future, the Organization's 2011, 2012, and 2013 tax years are open for examination by the IRS.

Mortgages Receivable and Allowance for credit losses

Mortgages receivable represent funds relating to sales of investment properties. Mortgages receivable are carried at unpaid balances, less current portion. All loans are secured with mortgages on the underlying property. Interest income is recognized when received.

Mortgage receivables are determined to be past due or delinquent based on how recently payments have been received. The Organization establishes an allowance for credit losses based on management's evaluation of the collectability of mortgages, including the nature of the loan, estimated realizable value of the underlying collateral, historical loss experience, specific impaired loans, economic conditions, and other risk factors. Uncollectible loans are charged off when collection efforts have been exhausted. Properties re-acquired through foreclosure or similar action are recorded at the lesser of the remaining mortgage balance or the fair value of the property on the date re-acquired. No allowance for credit losses was recorded as of December 31, 2014 and 2013.

3. Prior period adjustment

The Organization has restated its previously issued 2013 financial statements to (a) the remove certain endowment assets held by the Community Foundation of Tampa Bay (Community Foundation) that are not assets of the Organization and (b) to classify certain endowment assets held by the Community Foundation as permanently restricted net assets.

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Notes to financial statements Year ended December 31, 2014 and 2013

The effect of the restatement on the 2013 financial statements is illustrated below:

<i>December 31, 2013</i>	As reported	Change	As restated
<u>Statement of Financial Position</u>			
Beneficial interest in endowment fund	\$ 787,523	\$(192,888)	\$ 594,635
Total assets	\$6,592,866	\$(192,888)	\$6,399,978
Unrestricted net assets	\$6,555,135	\$(787,523)	\$5,767,612
Permanently restricted net assets	–	594,635	594,635
Total net assets	6,555,135	(192,888)	6,362,247
Total liabilities and net assets	\$6,592,866	\$(192,888)	\$6,399,978
<i>Year ended December 31, 2013</i>	As reported	Change	As restated
<u>Statement of Activities</u>			
Contributions & grants, unrestricted	\$1,484,989	\$(400,407)	\$1,084,582
Contributions & grants, perm restricted	–	300,407	300,407
Investment income, unrestricted	174,790	(51,069)	123,721
Investment income, perm restricted	–	38,561	38,561
Change in net assets, unrestricted	\$ 727,783	\$(451,476)	\$ 276,307
Change in net asset, perm restricted	–	338,968	338,968
Change in net assets	\$ 727,783	\$(112,508)	\$ 615,275

4. Beneficial interest in endowment fund held by others

The Organization has four endowment funds with the Community Foundation of Tampa Bay (Community Foundation). Two of these funds are shown on the Balance Sheet as “Beneficial interest in endowment fund held by others” and represent the Organization’s undivided interest in a pool of investment assets held and managed by Community Foundation. The funds were established to provide future financial support to the Organization. The endowment plus the earnings on the endowment investments, are recorded as permanently restricted net assets.

The majority of the endowment assets are traded in active markets and would be classified as Level 1 assets in the fair value hierarchy. The Community Foundation reports the endowment

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Notes to financial statements Year ended December 31, 2014 and 2013

value to the Organization. The fair value of the Organization's interest in these assets are as follows:

<i>As of December 31,</i>	2014	2013
Challenge grant #3	\$305,854	\$315,712
Endowment fund	267,668	278,923
Total endowment funds	\$573,522	\$594,635

The changes in the fair value of the endowment interest are as follows for the year ended December 31, 2014 and 2013:

<i>For the year ended December 31,</i>	2014	2013
Fair value, beginning of year	\$594,635	\$255,667
Contributions	236	300,407
Change in value	(21,350)	38,561
Fair value, end of year	\$573,521	\$594,635

In addition to the funds disclosed above, the Community Foundation holds two additional funds that are designated as benefiting the Organization. However, the Community Foundation has been given variance power over these funds, which allows the Community Foundation to modify any restrictions on the funds, including re-designating the beneficiary organization, as determined by the sole judgment of the Community Foundation's governing board. As a result, these funds are not considered assets of the Organization and are not included in the Organization's financial statements. The Organization records distributions from designated funds as unrestricted support.

The fair value of the two designated funds, which are not included in the Organization's financial statements, are as follows for the year ended December 31, 2014 and 2013:

<i>As of December 31,</i>	2014	2013
Designated fund #1	88,613	92,888
Designated fund #2	96,392	100,000
Total designated funds	185,005	192,888

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Notes to financial statements Year ended December 31, 2014 and 2013

5. Mortgages Receivable

The Organization provides financing, secured by mortgages, for sales of real estate investments. At December 31, 2014 and 2013, loans receivable consist of the following:

<i>As of December 31,</i>	2014	2013
Mortgage receivable (Thomasdale), interest at 9%; monthly principal and interest payments of \$1,167; due May 25, 2039; secured by land and building	\$147,791	\$147,910
Mortgage receivable (Texel), interest at 9.25%; monthly principal and interest payments of \$397; Due September 16, 2038; secured by land and building	41,656	42,254
Mortgage receivable (Oconee), interest at 9.50%; monthly principal and interest payments of \$630.65; due March 15, 2042; secured by land and building	73,106	74,096
Total mortgages receivable	262,553	264,260
Less: current portion	(2,106)	(1,845)
Mortgages receivable, long term	\$260,447	\$262,415

The principal amounts due of mortgages receivable for years subsequent to December 31, 2014 are as follows:

<u>Year ending December 31:</u>	
2015	\$ 2,106
2016	2,258
2017	2,475
2018	2,714
2019	2,985
Thereafter	250,015
	\$ 262,553

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Notes to financial statements Year ended December 31, 2014 and 2013

6. Property and Equipment

Property and equipment at December 31, 2014 and 2013 consists of the following:

<i>As of December 31,</i>	2014	2013
Land	\$2,299,362	\$1,965,991
Buildings and structures	1,498,165	1,161,080
Equipment	300,721	244,595
Vehicles	133,243	120,998
Office equipment	118,854	111,966
	4,350,345	3,937,630
Less: accumulated depreciation	(602,203)	(513,097)
	\$ 3,748,142	\$3,091,533

Depreciation expense for the years ended December 31, 2014 and 2013 was \$91,769 and \$75,318, respectively.

7. Long-Term Debt

Long-term debt at December 31, 2014 and 2013 consists of the following:

<i>As of December 31,</i>	2014	2013
Note payable an individual, due in monthly installments of \$3,320 plus interest at 3%, due May 2018; collateralized by land and buildings. Note was paid in full in May 2015.	\$ 123,227	\$ –
Less: current portion	(36,646)	–
Long term debt, excluding current portion	\$ 86,581	\$ –

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Notes to financial statements Year ended December 31, 2014 and 2013

The aggregate maturities of long-term debt for years subsequent to December 31, 2014 are as follows:

Years ending December 31:

2015	\$36,646
2016	37,761
2017	38,909
2018	9,911
	<hr/>
	\$123,227

8. Retirement Plan

The Organization sponsors a defined contribution plan under the Internal Revenue Code Section 401 (k). The plan covers substantially all employees. The Organization contributes a matching contribution up to 3% of the employee's compensation for the calendar year. For the year ended December 31, 2014 and 2013 the Organization contributed \$8,263 and \$8,383 respectively, to the Plan.

9. Subsequent Events

In May 2015, The Organization fully repaid the outstanding balance of the long-term note payable at year end.

Subsequent events have been evaluated through May 26, 2015, which is the date of the financial statements were available to be issued.